

The Global Alliance for Improved Nutrition, Geneva

Report of the Statutory Auditor to the Board of the Foundation

Consolidated Financial Statements 2022



KPMG SA Esplanade de Pont-Rouge 6 PO Box 1571 CH-1211 Geneva 26

+41 58 249 25 15 kpmg.ch

Report of the Statutory Auditor to the Board of Foundation of The Global Alliance for Improved Nutrition, Geneva

Report of the Statutory Auditor on the Consolidated Financial Statements

As statutory auditor, we have audited the accompanying consolidated financial statements of The Global Alliance for Improved Nutrition, which comprise the consolidated balance sheet, consolidated statement of operations, consolidated statement of changes in capital, consolidated cash flow statement and notes for the year ended 30 June 2022.

Board of the Foundation Responsibility

The Board of the Foundation is responsible for the preparation of the consolidated financial statements in accordance with the requirements of Swiss law and Swiss GAAP RPC. This responsibility includes designing, implementing and maintaining an internal control system relevant to the preparation of the consolidated financial statements that are free from material misstatement, whether due to fraud or error. The Board of the Foundation is further responsible for selecting and applying appropriate accounting policies and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Swiss law and Swiss Auditing Standards. Those standards require that we plan and perform the audit to obtain reasonable assurance whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers the internal control system relevant to the entity's preparation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control system. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of accounting estimates made, as well as evaluating the overall presentation of the consolidated financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements for the year ended 30 June 2022 comply with Swiss law and give a true and fair view of the financial positions, the results of operations and the cash flows in accordance with Swiss GAAP RPC.





Report on Other Legal Requirements

We confirm that we meet the legal requirements on licensing according to the Auditor Oversight Act (AOA) and independence (article 728 CO and article 11 AOA) and that there are no circumstances incompatible with our independence.

In accordance with article 728a paragraph 1 item 3 CO and Swiss Auditing Standard 890, we confirm that an internal control system exists, which has been designed for the preparation of the consolidated financial statements according to the instructions of the Board of Trustees.

KPMG SA

Alexandra Depoire Licensed Audit Expert Auditor in Charge Cédric Rigoli Licensed Audit Expert

Geneva, 14 December 2022

Enclosure:

- Consolidated financial statements (consolidated balance sheet, consolidated statement of operations, consolidated statement of changes in capital, consolidated cash flow statement and notes)



GAIN ANNUAL FINANCIAL REPORT 2022



ABOUT GAIN

The Global Alliance for Improved Nutrition ("GAIN" or "the Foundation") is an independent non-profit Swiss Foundation, created under Article 80 of the Swiss Civil Code, and is registered with the Geneva Registry of Commerce under statutes dated 26th March 2003. GAIN is monitored by the Swiss Federal Supervisory Board for Foundations, and has special international status granted by the Swiss government.

GAIN was launched at the United Nations in 2002 to tackle the human suffering caused by malnutrition. Working with governments, businesses and civil society, we aim to transform food systems so that they deliver more nutritious foods for all people, especially the most vulnerable.

Headquartered in Geneva, Switzerland, GAIN has offices in countries with high levels of malnutrition: Bangladesh, Ethiopia, India, Indonesia, Kenya, Mozambique, Nigeria, Pakistan, Rwanda (until January 2021) and Tanzania. To support work in those countries, we have representative offices in the Netherlands, the United Kingdom, and the United States.

At GAIN, we believe that everyone in the world should have access to nutritious, safe, and affordable food. Today, one in three people - drawn from nearly every country on the planet - are unable to consume enough nutritious food. We work to develop and deliver solutions to this daily challenge.

By understanding that there is no "one-size-fits-all" way of dealing with this problem, we develop alliances and build tailored programmes using a variety of models and approaches. We work through national, regional, and global alliances that provide technical, financial and policy support to a wide range of public and private organisations, focusing attention on where people get their food from – markets. As a result, we give priority to finding ways to change and improve how businesses and governments shape food systems for improved nutrition.

What matters most for us is impact. Our purpose is to improve the consumption of nutritious and safe foods for all. We focus on children, adolescents, and women because we know that working with these groups is crucial to transforming attitudes about food and hence life chances and livelihoods. We work closely with international organisations and United Nations agencies.

GAIN receives funding from over 30 public and private sector donors including the Bill and Melinda Gates Foundation ("BMGF"), United States Agency for International Development ("USAID"), the Government of the Netherlands Ministry of Foreign Affairs ("Dutch MFA"), the Department for International Development ("UK DFID"), the Children's Investment Fund Foundation ("CIFF"), the Government of the Federal Republic of Germany ("BMZ"), the Swiss Federal Department of Federal Affairs ("SDC") and Irish Aid.

GAIN's worldwide presence includes offices in Abuja, Addis Ababa, Dhaka, Dar es Salaam, Islamabad, Jakarta, Kabul, London, Lahore, Maputo, Nairobi, New Delhi, Utrecht and Washington D.C.

GAIN is governed by a Board comprised of individuals drawn from international agencies, development organisations, academe, business and civil society. Its work is carried out by a staff of professionals who manage the day-to-day operations of the foundation.



Consolidated Balance Sheet		2022	2021
30 June 2022 in US\$	0 June 2022 in US\$ Notes		2021
(with comparative figures)			
ASSETS			
Current Assets			
Cash and cash equivalents	2	37,465,338	35,727,105
Deposits	2	272,220	341,366
Accrued Income - Restricted		3,216,162	3,293,569
Other receivables	3	9,041,774	3,636,386
Premix Consignment stock	4	72,511	260,007
Prepaid expenses		494,546	471,388
Deferred expenditure		-	
Total Current Assets		50,562,551	43,729,821
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Non-Current Assets	-	4 0 40 400	007 4 45
Fixed Assets	5	1,043,468	687,145
Total Non-Current Assets		1,043,468	687,145
TOTAL ASSETS		51,606,020	44,416,966
LIABILITIES, FUNDS & CAPITAL			
Current Liabilities			
Accounts payable		5,410,042	6,420,351
Accrued expenses		2,756,555	2,544,915
Provision for Risks		-	265,994
Total Current Liabilities		8,166,598	9,231,260
Restricted Funds			
Restricted Income Funds	6	34,925,078	26,280,931
Premix Facility		2,753,572	2,753,572
Total Restricted Funds		37,678,650	29,034,503
Capital of the Foundation			
Paid-in Capital	13	36,187	36,187
Unrestricted Income Funds	10	5,724,585	6,115,015
Total Capital of the Foundation		5,760,772	6,151,202
TOTAL LIABILITIES, FUNDS & CAPITAL		51,606,020	44,416,966



Consolidated Statement of Operations		2022	2021
30 June 2022 in US\$	Notes		
(with comparative figures)			
Income			
Donor restricted income	6	56,123,408	54,354,993
Donor unrestricted income		196,359	69,430
Premix sales		3,037,687	2,994,947
Gifts in Kind income	10	1,143,810	12,791
Total income*		60,501,264	57,432,161
Direct and administrative expenses			
Personnel costs	8	18,239,825	17,853,676
Consultants costs and Contracted services		14,219,841	14,130,194
Sub-Awards	9	7,300,382	10,838,170
Travel costs		1,998,121	897,774
Operational costs		5,727,281	6,119,577
Depreciation	5	270,632	232,528
Premix purchases		2,893,109	3,023,146
Gift in Kind expenses	10	1,143,809	12,791
Total direct and administrative expenses		51,793,001	53,107,856
Operating result		8,708,263	4,324,305
Financial income		_	12,333
Financial cost		_	(20,530)
Foreign exchange differences		(454,546)	279,422
Net financial result		(454,546)	271,225
Net result before change in fund capital		8,253,717	4,595,530
Change in Restricted funds		(8,644,147)	(3,312,465)
Annual result before allocation to capital		(390,430)	1,283,065
Allocation/Use of Unrestricted funds - Designated		236,011	(314,373)
Allocation/Use of Unrestricted funds - Free Capital		154,419	(968,692)
Allocation/Use of Unrestricted funds		390,430	(1,283,065)



Consolidated Statement of Changes in Capital	Opening balance	Movement in the year			Closing balance
30 June 2022 in US\$		Allocation of funds	Use of funds	Net change	
Restricted funds					
Restricted Income funds	26,280,930	56,123,408	(47,479,261)	8,644,148	34,925,078
Premix facility	2,753,572	-	-	-	2,753,572
Total restricted funds	29,034,502	56,123,408	(47,479,261)	8,644,147	37,678,650
Capital of the Foundation					
Paid-in capital	36,187	-	-	-	36,187
Unrestricted funds					
Free capital	5,368,078	(154,419)	-	(154,419)	5,213,659
Designated funds	746,937	62,126	(298,137)	(236,011)	510,926
Total Unrestricted funds	6,115,015	(92,293)	(298,137)	(390,430)	5,724,585
Total Capital of the Foundation	6,151,202	(92,293)	(298,137)	(390,431)	5,760,772

Consolidated Statement of Changes in Capital	Opening balance	Movement in the year			Closing balance
30 June 2021 in US\$		Allocation of funds	Use of funds	Net change	
Restricted funds					
Restricted Income funds	22,968,465	54,354,993	(51,042,528)	3,312,465	26,280,930
Premix facility	2,753,572	-	-	-	2,753,572
Total restricted funds	25,722,037	54,354,993	(51,042,528)	3,312,465	29,034,502
Capital of the Foundation					
Paid-in capital	36,187	-	-	-	36,187
Unrestricted funds					
Free capital	4,399,386	968,692	-	968,692	5,368,078
Designated funds	432,565	330,536	(16,163)	314,373	746,937
Total Unrestricted funds	4,831,952	1,299,228	(16,163)	1,283,065	6,115,015
Total Capital of the Foundation	4,868,139	1,299,228	(16,163)	1,283,064	6,151,202



Consolidated Cash Flow Statement

Consolidated Cash Flow Statement Not	te	2022	2021
30 June 2022 in US\$			
(with comparative figures)			
Cash flow from operating activities			
Annual result before allocation to capital of the Foundation		(390,430)	1,283,065
Depreciation of fixed assets 5		270,632	232,528
Non cash (gain)/charge on foreign exchange differences		174,887	(63,152)
Increase/(decrease) in provisions		(265,995)	(997)
(Increase)/decrease in restricted accrued income		77,407	(1,167,771)
(Increase)/decrease in Unrestricted accrued income		-	-
(Increase)/decrease in receivables		(5,405,388)	(1,225,903)
(Increase)/decrease in Premix Consignment stock		187,496	220,920
(Increase)/decrease in prepaid expenses		(23,159)	16,203
(Increase)/decrease in rent guarantee		69,146	(2,166)
Increase/(decrease) in creditors		(790,204)	3,282,204
Increase/(decrease) in restricted donor income		8,644,147	3,312,466
Cash flow from operating activities		2,548,540	5,887,397
Cash flow from investing activities			
Purchase of fixed assets 5		(636,376)	(268,231)
Disposal of fixed assets 5		956	-
Funds flow from investing activities		-	-
Cash flow from investing activities		(635,420)	(268,231)
Increase/(Decrease) in Cash and Cash equivalents		1,913,120	5,619,166
Effect of exchange rate differences on cash		(174,887)	63,152
Cash and Cash equivalents - beginning of year 2		35,727,105	30,044,787
Cash and Cash equivalents - end of year 2		37,465,338	35,727,105
Changes in Cash and Cash equivalents		1,738,233	5,682,318



1. Significant Accounting Policies

BASIS OF PREPARATION

The consolidated Financial Statements have been prepared in accordance with GAIN's Articles of Association and the applicable provisions of the Swiss GAAP FER Framework and Recommendations, including Swiss GAAP FER 21 (Accounting for charitable, social and non-profit organisations). Swiss GAAP FER are accounting standards geared to entities that operate primarily in Switzerland. The recommendations have been established for entities seeking to present their financial statements to reflect a true and fair view of their financial results and position.

The consolidation Financial Statements for 2021-22 were approved by the Board of Directors on 14 December 2022.

The consolidated Financial Statements are presented in US dollars. They have been prepared in accordance with the historic cost convention and according to the principles of accruals, matching, going concern, consistency and prudence.

Figures are rounded to the nearest dollar and therefore may vary slightly from the amounts presented in other documents. Rounding differences may exist within summations.

These consolidated Financial Statements present all activities by the Foundation, including GAIN offices and those entities over which GAIN has the power to govern the financial and operating policies so as to obtain benefits from their activities. The consolidated entities comprise the Foundation, GAIN NoSCA LLC, GAIN UK, GAIN Netherlands, GAIN Nigeria and GAIN Tanzania.

The principal accounting policies are set out below.

FUND ACCOUNTING

GAIN distinguishes between restricted and unrestricted funds. The balances of restricted and unrestricted funds represent the excess of income over expenditure since GAIN's inception.

Income that the organisation receives for its charitable purposes generally and which it has discretion over which activities to allocate to, is treated as unrestricted funds. Within its unrestricted funds, GAIN creates designated funds, which have been set aside by the Board for a specific purpose within its overall activities.

Income granted to the organisation that is limited to use for a specific purpose or project is treated as restricted funds. Restricted funds that have not been used at the end of the year are shown as carried forward in a separate section of the balance sheet. Should these funds not be expensed in line with the original donor requirements, any underspend would be returned to the donor or allocated to other activities as the donor directed, and would not be available to support general organisational activity.



INCOME

GAIN's income comprises donor income, gifts in kind and revenues from other activities. Donor income is provided through donations or grants received from private organisations (companies, trusts and foundations), or received from or pledged directly by public institutional bodies, such as governments or multilateral agencies. Income is also generated from the sale of premix commodities and from interest on cash deposits. Income is recognised as follows:

- Donations are recognised as income upon receipt.
- Grants based on annual or multi-year agreements are recorded as income in the reporting period upon receipt and are considered to be receivable when payments are due under the terms of the grant agreement, or when expenditure has been incurred in advance and is recoverable under the grant agreement.
- Grants received and not expended are carried forward as restricted funds on the balance sheet if there are contractual conditions that stipulate that repayment can occur, and the donor has the means to obtain the return of the funds.
- Premix income is recognised at the point of sale.
- Income from interest is recognised upon receipt.

IN-KIND DONATIONS

GAIN also receives donations in kind, primarily in the form of the free use of goods and services. Inkind donations are disclosed in the consolidated Financial Statements equally as both income and expenditure. Under Swiss GAAP FER, in-kind donations of goods and services are valued at their fair market value on the date of receipt. Only donations estimated at a value of US\$ 5,000 and above are taken into account.

In-kind donations are recognised if the goods or services transferred or rendered to GAIN are free, excluding any type of payment from GAIN. In addition, they must be:

- Clearly identifiable and part of GAIN projects and activities as defined by GAIN's action plans and budgets;
- Recognisable as a visible contribution to GAIN's projects and activities and in line with GAIN's mission and objectives.

SUB-AWARDS

GAIN incurs costs to provide sub-awards to partner organisations and subcontractors. Sub-grants to partners are governed by a written agreement and disbursements are generally phased over the lifetime of the project. Each disbursement is recognised as an expense upon payment. Sub-contracts to vendors for expenditures incurred on behalf of a project or for any activity of GAIN are recorded on an accruals basis.



DIRECT AND SUPPORT COSTS

Expenditure is recorded in the consolidated financial statements in the period in which it is incurred and is inclusive of any VAT which cannot be reclaimed. Direct costs are those expenses that directly relate to GAIN's mission of reducing malnutrition through sustainable strategies aimed at improving the health and nutrition of populations at risk.

Support costs include expenditure in relation to facilities, technology and systems, governance, depreciation and administration. Support costs that are fully attributable to activities are recorded as direct costs. Support costs deemed indirect are apportioned to activities based on donor agreements or staff time.

FOREIGN CURRENCIES

Accounting records are maintained in US Dollars. Monetary assets and liabilities denominated in other currencies are recorded at the rates ruling at the date of the transaction. Foreign currency assets and liabilities are translated into US dollars at rates of exchange prevailing at the balance sheet date. Exchange gains and losses are included in the Statement of Operations.

FIXED ASSETS

Fixed assets are stated at cost less accumulated depreciation. GAIN applies the straight-line method for the depreciation of these assets using a rate of 20% per annum for furniture and fixtures, 33.1/3% for technology assets and 20% per annum for office equipment.

CREDIT RISK AND CASH-FLOW MANAGEMENT

GAIN's liquid assets are maintained in cash, low-risk short-term deposits, or capital guaranteed investments. At the balance sheet dates, there were no significant concentrations of credit risk. The maximum exposure is primarily represented by the carrying amounts of the financial assets in the balance sheet, including accounts receivable and cash.

BANK GUARANTEE DEPOSITS

Guarantees are included within current assets. At the balance sheet date, GAIN held guarantee deposits related to premises in Geneva and country offices. These are recoverable, subject to prevailing contract terms, upon vacating the premises.

PROVISIONS

A provision is recognised in the balance sheet when the organisation has a legal or constructive obligation as a result of a past event, and it is probable that an outflow of economic benefits will be required to settle the obligation. Provisions are measured at management's best estimate of the expenditure required to settle that obligation at the balance sheet date.



CLASSIFICATION OF INCOME AND EXPENSES

Income and expenses which are subject to donor-imposed stipulations are reported as restricted. All other income and expenses not subject to restrictions are reported as unrestricted.

CONSOLIDATED ENTITIES

The following entities' results have been included in the consolidated financial statements:

- GAIN NoSCA LLC, USA, 100% owned.
- The Global Alliance for Improved Nutrition, UK, 100% owned
- The Global Alliance for Improved Nutrition Ltd, Nigeria, 100% owned
- The Global Alliance for Improved Nutrition Ltd, Tanzania, 100% owned
- Stichting The Global Alliance for Improved Nutrition (GAIN Netherlands), Netherlands, 100% owned

The foundation's Financial Statements are consolidated according to the full consolidation method. All inter-company investments, balances and transactions have been eliminated.

GAIN PREMIX FACILITIES

The GAIN Premix Facility is represented by a revolving fund held within restricted funds to make premix procurement more effective for organisations fortifying food. It provides guarantees for payments to premix suppliers and offers extended credit terms to customers purchasing premix for incorporation into foodstuffs. Differences in the timing of income and expenditure result in receivables, payables, and consignment stock in relation to the Facility. These are specifically disclosed where appropriate.



2. Cash and Deposits

Amounts held by GAIN but not required for immediate use are invested in instruments approved by the Board of the Foundation.

Cash and Deposits in US\$	2022	2021
Cash and cash equivalents	35,040,513	33,202,340
Cash held by local offices	2,424,824	2,524,765
Total Cash and cash equivalents	37,465,338	35,727,105
Rent Guarantee	272,220	341,366
Total Deposits	272,220	341,366
Total Cash and Deposits	37,737,558	36,068,471

3. Other Receivables

Other Receivables in US\$	2022	2021
Other Receivables	36,007	1,653,174
Grant Receivables	7,329,639	1,056,501
Premix Facility Receivables	1,676,127	926,711
Total Receivables	9,041,774	3,636,386

4. Premix Consignment Stock

During the fiscal year, GAIN entered into consignments stock contracts with some customers. At the end of June 2022, remaining consignments stock worth an estimated value of US\$ 72,511 (June 2021: US\$ 260,007) were stored at the customer premises.



5. Fixed Assets

Fixed Assets in US\$	Furniture & Fixtures	Office Equipment	Total
Gross values of cost			
At 1 July 2021	1,288,339	1,838,693	3,127,032
Additions	297,984	338,392	636,376
Disposals/Transfers/Adjustments	(7,154)	-	(7,154)
_Cost 30 June 2022	1,579,169	2,177,085	3,756,254
Accumulated Depreciation			
At 1 July 2021	1,028,278	1,411,608	2,439,886
Depreciation	132,386	138,246	270,632
Disposals/Transfers/Adjustments	(10,231)	12,499	2,268
At 30 June 2022	1,150,433	1,562,353	2,712,786
Net book value at 30 June 2022	428,736	614,732	1,043,468

Fixed Assets in US\$	Furniture & Fixtures	Office Equipment	Total
Gross values of cost			
At 1 July 2020	1,247,308	1,651,279	2,898,587
Additions	80,817	187,414	268,231
Disposals/Transfers/Adjustments	(39,786)	-	(39,786)
Cost 30 June 2021	1,288,339	1,838,693	3,127,032
Accumulated Depreciation			
At 1 July 2020	936,648	1,310,496	2,247,144
Depreciation	134,757	97,771	232,528
Disposals/Transfers	(43,127)	3,341	(39,786)
At 30 June 2021	1,028,278	1,411,608	2,439,886
Net book value at 30 June 2021	260,061	427,085	687,145



6. Restricted Income Funds

During the current financial year, total receipts from donors amounted to US\$ 50,108,140 (2021 – US\$ 52,432,496).

	2022	2022	2022	2021	2021	2021
DONOR in US\$	Funds Invoiced	Expenditure	Restricted	Funds Invoiced	Expenditure	Restricted
			Income Funds			Income Funds
Bill and Melinda Gates Foundation	6,466,261	(5,603,818)	5,198,157	5,260,094	(4,789,140)	4,335,715
UK Government DFID Mozambique (1)	(233,410)	(23,138)	-	1,585,080	(1,328,532)	256,548
Government of the Netherlands (2)	27,323,262	(21,157,513)	16,475,449	17,817,334	(20,079,079)	10,317,825
US Government USAID	4,952,521	(4,952,521)	-	4,199,115	(4,199,115)	-
Children's Investment Fund Foundation CIFF	2,001,200	(2,676,429)	1,519,363	2,298,831	(2,302,259)	2,194,592
World Food Programme	137,574	(160,655)	11,890	819,714	(1,229,608)	26,846
NL EVD International (4)	-	(356,480)	-	183,050	(187,764)	356,480
Government of Canada	-	-	-	3,635,145	(3,662,821)	-
Government of the Federal Republic of Germany	4,862,466	(2,184,738)	6,172,991	7,845,500	(4,350,238)	3,495,262
Danida Market Development Partnership	-	(202,450)	38,370	315,334	(112,580)	316,632
Irish Aid ⁽³⁾	967,344	(1,927,353)	38,947	1,358,626	(1,231,369)	998,955
Swiss Agency for Development & Cooperation	916,051	(1,375,458)	-	506,147	(46,739)	459,407
Botnar	800,000	(563,710)	1,069,861	850,000	(16,429)	833,571
Rockefeller	956,000	(459,062)	801,801	796,000	(491,137)	304,863
DeSIRA	79,891	(79,891)	-	101,524	(101,524)	-
WHO	-	-	-	700,000	(700,001)	-
UNICEF	35,000	(72,914)	-	48,870	(10,956)	37,914
World Resources Institute	323,366	(289,383)	33,983	-	-	-
Food and Agriculture Org of the UN	199,906	(199,906)		-	-	-
Others	6,335,976	(5,193,843)	3,564,267	6,034,630	(6,203,237)	2,346,321
Total	56,123,408	(47,479,261)	34,925,078	54,354,993	(51,042,528)	26,280,931

⁽¹⁾ DFID Mozambigue - Funds invoiced in 2021/2022: GBP -169,756 (2020/2021: GBP 1,233,903)

⁽²⁾ Government of the Netherland - Funds invoiced in 2021/2022: EUR 24,007,179 (2020/2021: EUR 14,708,125)

⁽³⁾ Irish Aid MN4 Project - Funds invoiced in 2021/2022: EUR 834,050 (2020/2021: EUR 1,150,000)

⁽⁴⁾ Detail by Workstream for NL EVD Int. funding in	2022 Funds received	2022 Expenditure	2021 Funds received	2021 Expenditure
US\$				
Workstream B1: Vegetables for All	-	8,045	-	67,385
Workstream B3: Micronutrient Powders	-	-	-	-
Workstream B4: Fortified Dairy	-	-	-	-
Workstream B5: Rural Retail Hubs	-	348,434	183,050	120,379
Workstream BX: Home fortification	-	-	-	-
Workstream E1: Quality Improvement Network (QIN)	-	-	-	-
Workstream E2: Access to Finance	-	-	-	-
Workstream S: Support workstream	-	-	-	-
Total	-	356,479	183,050	187,764

7. Designated Funds

Within its unrestricted funds, GAIN holds or held two designated funds as approved by the Board of Directors. These are as follows:

- Premix accumulated surplus. This fund represents the excess of earned income over expenditure from the operation of the Premix facility since its inception. It is held to meet any future costs arising from required investment in new software systems, and from bad debts. The balance of this fund at 30 June 2022 was US\$ 510,926 (2021: US\$ 467,515).
- Foreign exchange reserve. This fund was held to provide a buffer against potential future losses arising from changes in the exchange rates for GAIN's major operating currencies. The balance of this fund at 30 June 2022 was Nil (2021: US\$ 279,422).



8. Personnel Costs

Personnel costs represent payroll and social benefits for employees in representative and country offices.

Personnel Costs in US\$	2022	2021
Wages, Salaries and Social benefits	17,938,071	17,598,578
Other personnel costs	301,754	255,098
Total	18,239,825	17,853,676

The remuneration of key management (including salaries, all benefits and all social charges), comprising the Executive Director and members of the Senior Management Team, amounted to US\$ 1,841,426 (2021: US\$ 1,900,033).

9. Sub-Awards Expenditure

Sub-Awards spent by clusters were as follows:

Clusters in US\$	2022	2021
Enabling Environment	32,778	1,089,500
Supply Chains for Nutritions Foods	285,624	6,145,692
Amsterdam Initiative against Malnutrition	11,284	187,764
Food Policy and Finance	5,616,622	1,782,459
Targeted Dietary Improvement Programmes	773,388	1,187,929
Knowledge Leadership	580,686	444,826
Total	7,300,382	10,838,170

10. Donations in Kind

GAIN implements a programme on behalf of the Swiss Agency for Development and Cooperation (SDC) entitled the Global Diet Quality Project. This programme requires in-kind contributions from the partner and third parties totalling 51% of the total expenditure. The balance of the programme expenditure is met by a 49% contribution as a grant from the SDC.

11. Remuneration and Indemnities Paid to Board Members

Remuneration is not provided to Foundation Board Members as these are voluntary appointments. Costs relating to attending meetings are covered by the Foundation.



12. Services Received and Rendered Free of Charge

GAIN received no services free of charge other than those of the Board members. GAIN did not provide any services free of charge.

There are no other volunteers except Board Members.

13. Foundation Capital

The Foundation capital amounts to CHF 50,000.

This is equivalent to US\$ 36,187 at the rate of exchange on the date of inception of the Foundation, 26 March 2003.

14. Rent and Leasing Commitments

As of 30 June 2022, the Foundation had future office rental commitments and leasing contracts up to the end of their contract period totalling US\$ 2,933,874 (2021: US\$ 1,963,708).

15. Related Party Transactions

There were no related party transactions during the year.

16. Pension Plan Obligations

GAIN sponsors different pension plans. The main retirement plans are the following:

<u>Employees based in Geneva, Switzerland</u>: GAIN headquarters' employees benefit from a pension scheme covering retirement, invalidity and death according to the provisions of the Federal Law for occupational retirement (LOB). The occupational benefits are provided by a collective foundation, Patrimonia, according to a defined-contribution benefit plan. The plan is funded by the contributions of GAIN and the employees. As at 30 June 2022, 30 employees were enrolled in the plan (2021: 33 employees). The total amount expensed for GAIN's contributions was US\$ 300,578 (2021: US\$ 325,430). As at 30 June 2022, the capital ratio is at 97.1% (2021: 111.1%). Due to the coverage ratio, no liabilities were recognised in the Balance Sheet and no outstanding amount was due at closing date.

<u>Employees Based in Washington, DC</u>: GAIN NoSCA, LLC sponsors a 401(k) defined contribution plan (the "Plan") which is a US retirement savings plan under the US Internal Revenue Code, for all eligible employees. Employees become eligible upon being hired and may participate immediately upon employment (Interns are excluded from the Plan). The plan is funded by the contributions of GAIN and the employees. As at 30 June 2022, 20 employees were enrolled in the plan (2021: 21 employees). The amount expensed for GAIN's contributions was US\$ 182,462 (2021: US\$ 171,874).

<u>Employees based in London, UK</u>: On 1st May 2014 GAIN UK entered into a defined contribution pension scheme with Scottish Life for all eligible employees. The plan is funded by the contributions of GAIN and the employees. As at 30 June 2022, 34 employees were enrolled in the plan (2021: 35 employees). The amount expensed for GAIN's contributions was US\$ 357,035 (2021: US\$ 345,931).



17. Assets Pledged as Guarantee for Commitments

At the balance sheet date, a bank of the Foundation had provided a rental letter of guarantee totalling CHF 10,500 (US\$ 10,912) (2021: CHF 10,500 - US\$ 11,348) in favour of a third party. Cash for an equivalent amount is pledged at the corresponding bank.

18. Subsequent Events

There were no significant subsequent events to report.